

Message Text

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PAGE 01 PRETOR 05522 011350Z

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ACTION AF-08

INFO OCT-01 ISO-00 CIAE-00 COME-00 EB-07 INR-07 LAB-04

NSAE-00 SIL-01 L-03 /031 W

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R 011339Z DEC 76

FM AMEMBASSY PRETORIA

TO SECSTATE WASHDC 6321

INFO AMCONSUL JOHANNESBURG

AMCONSUL DURBAN

AMCONSUL CAPE TOWN

LIMITED OFFICIAL USE PRETORIA 5522

E.O. 11652: N/A

TAGS: ELAB, SF, US

SUBJECT: FURTHER USG ACTION REGARDING LABOR PRACTICES OF US
AFFILIATES IN SOUTH AFRICA

REF: JOHANNESBURG A-104,

1. THE FOLLOWING SHOULD BE ADDED AS AN ADDITIONAL PARAGRAPH AT
THE END OF SECTION 13, RECOGNITION OF BLACK TRADE UNIONS,
AFTER THE PHRASE "...IN CONFORMITY WITH SOUTH AFRICAN LAW:
BEGIN TEXT. DESPITE THE CONSTRAINTS, WE BELIEVE THAT US
FIRMS, IN THE INTEREST OF IMPROVED LABOR PRACTICES AND
INDUSTRIAL RELATIONS, SHOULD MAKE KNOWN TO THEIR BLACK LABOR
FORCE THEIR WILLINGNESS TO DISCUSS WAGES AND CONDITIONS
OF EMPLOYMENT WITH DEMOCRATICALLY-ELECTED WORKS COMMITTEES
AND TO ACCEPT BLACK TRADE UNIONS WHICH REPRESENT A SIGNIFICANT
PROPORTION OF THEIR AFRICAN EMPLOYEES. EVEN THOUGH AGREEMENTS
NEGOTIATED WITH UNIONS MAY NOT BE LEGALLY BINDING, EMPLOYERS
COULD MAKE KNOWN THEIR READINESS TO ENTER INTO AND
ADHERE TO THEM. THERE IS NO SPECIFIC LEGAL PROHIBITION
AGAINST DEALING WITH BLACK TRADE UNIONS AT THE COMPANY
LEVEL. END TEXT.

2. NEW LANGUAGE ON HOUSING FOR SECTION 11 OF REFTEL

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HAS BEEN SENT BY AIRGRAM.

BOWDLER

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Message Attributes

Automatic Decaptioning: X
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Disposition Approved on Date:
Disposition Authority: buchant0
Disposition Case Number: n/a
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Disposition History: n/a
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